



Consultancy Services for Apprenticeship Employer-Providers

Helping employers manage funding compliance, improve apprenticeship quality and use data to drive stronger outcomes.

ASSURE

IMPROVE

PARTNER

A specialist consultancy offer for employer-providers

Capability 360 provides practical, employer-facing support across the areas that most often create risk in apprenticeship provision: finance and funding compliance, quality assurance, Ofsted readiness, governance and performance data.

The offer is designed to help employers identify risk, improve evidence, strengthen decision-making and build a more sustainable apprenticeship operating model.

What this brochure covers

- The three-pillar consultancy framework
- A clear service and benefit table
- Practical consultancy products
- A simple engagement model

ASSURE

Reduce financial, regulatory and audit risk.

- Funding compliance reviews
- Mock audits
- ILR and evidence checks
- Governance and Ofsted readiness

Employer benefit: confidence that provision is compliant and audit-ready.

IMPROVE

Strengthen quality, learner progress and completion outcomes.

- Quality improvement planning
- EPA and completion support
- Curriculum and progress reviews
- Data dashboards

Employer benefit: better outcomes and clearer improvement priorities.

PARTNER

Access strategic and ongoing specialist support.

- Managed compliance
- Executive reporting
- Board and governance support
- Apprenticeship strategy

Employer benefit: expert capacity without building a full internal function.

Our consultancy services

Capability 360's offer is designed to be easy for employers to understand: what support is available, what it includes and the practical benefit to the organisation.

Service area	What we provide	Benefit to employers
Compliance & Funding Assurance	Funding rule reviews; learner file sampling; eligibility and evidence checks; mock audits; ILR validation; funding risk reviews.	Reduced clawback risk, stronger audit evidence and greater confidence that funding claims are supported.
Ofsted Readiness & Quality Improvement	Diagnostic reviews; SAR and QIP support; mock inspection activities; leadership preparation; deep-dive evidence review.	Improved inspection readiness, clearer quality narrative and more structured improvement planning.
Employer-Provider Development	Operating model support; apprenticeship strategy; governance frameworks; policy and process development.	A more robust and scalable employer-provider model with clearer roles, controls and oversight.
Performance Analytics & Dashboards	Executive dashboards; achievement, retention and EPA analysis; funding and board reporting; risk and trend reporting.	Better decision-making through reliable data, clearer KPIs and stronger line-of-sight for leaders.
EPA & Completion Improvement	Gateway reviews; EPA readiness checks; backlog reduction plans; progress monitoring; achievement improvement planning.	Improved completion rates, fewer delays and better return on apprenticeship investment.
Leadership & Staff Development	Funding and compliance workshops; apprenticeship management training; assessor/IQA development; governance training.	More confident teams who understand compliance, quality and delivery expectations.
Managed Compliance Service	Monthly compliance monitoring; data reviews; policy updates; quality checks; executive reporting; improvement follow-up.	Ongoing specialist support without needing to recruit a full internal compliance and quality function.
Degree Apprenticeship Consultancy	University partner selection; procurement support; commercial negotiation advice; programme implementation planning.	Stronger university partnerships, more controlled implementation and improved commercial outcomes.
Turnaround & Recovery Support	Risk reviews; rapid improvement planning; interim quality support; performance recovery projects.	Focused support to address urgent compliance, quality, achievement or governance concerns.

Where we help employer-providers most

Employer priority	Common risk	Capability 360 response
Finance and funding compliance	Unsupported claims, weak evidence packs, ILR errors and audit exposure.	Funding assurance reviews, evidence checks, mock audits and action plans.
Quality and Ofsted readiness	Weak quality narrative, unclear governance evidence and inconsistent progress oversight.	Quality diagnostics, SAR/QIP support, mock inspection preparation and governance review.
Data and performance management	Fragmented reporting, late intervention, unclear EPA pipeline and weak board assurance.	Dashboards, KPI packs, EPA tracking, risk reporting and data control reviews.

How we work

1. Diagnose	2. Prioritise	3. Implement	4. Evidence	5. Sustain
Review finance, quality and data controls.	Agree risk-rated actions and quick wins.	Support teams with tools, reviews and coaching.	Build stronger audit trails and board reports.	Embed monitoring and continuous improvement.

What employers gain

Senior leaders	Operational teams	Governance and boards
Clearer view of apprenticeship risk, funding exposure, performance and improvement priorities.	More practical processes, cleaner data, improved evidence quality and greater confidence in delivery controls.	Stronger oversight, better management information and clearer evidence for challenge and support.

Choose the level of support you need

ASSURE	IMPROVE	PARTNER
A focused health check to identify funding, data, governance and evidence risks.	Targeted improvement support to strengthen quality, EPA performance and reporting.	Ongoing retained support for compliance, dashboards, executive reporting and strategy.



Ready to strengthen your apprenticeship provision?

Contact us on helpdesk@capability-360.com

Capability 360 helps employer-providers assure compliance, improve quality and partner for long-term apprenticeship success.