Capability360

Advisory Partners for Apprenticeship Providers

Helping organisations design, deliver and improve outstanding apprenticeship provision - with confidence in funding compliance, quality, Ofsted readiness and performance.

ASSURE | IMPROVE | PARTNER

Specialist apprenticeship consultancy

Capability 360 provides practical, specialist apprenticeship consultancy. We help organisations identify funding and compliance risk, prepare for Ofsted, strengthen quality and governance, improve achievement and EPA outcomes, and make better decisions through reliable apprenticeship data.

Who we work with

- Employer-Providers
- Main Providers
- NHS and Healthcare Organisations
- Levy-paying and Large Employers
- Awarding Organisations and EPAOs
- Professional and Sector Bodies

ASSURE

Reduce apprenticeship funding and compliance risk.

- Funding compliance reviews
- Mock funding audits
- ILR and learner evidence checks
- Ofsted readiness and governance

Benefit: Confidence in funding, compliance and inspection.

IMPROVE

Improve apprenticeship quality and outcomes.

- Quality improvement planning
- EPA and achievement support
- Curriculum and progress reviews
- Achievement and retention data

Benefit: Higher achievement and stronger apprenticeship quality.

PARTNER

Ongoing specialist apprenticeship expertise.

- Managed compliance
- Executive reporting
- Board and governance support
- Apprenticeship and levy strategy

Benefit: Expert support and a better return on levy investment.

Specialist apprenticeship support designed around your organisation, its priorities and the outcomes it needs to achieve.

Our consultancy services

Practical specialist support focused on the apprenticeship challenges, risks and opportunities that matter most to your organisation.

Service area	What we provide	Benefits to organisations
Compliance & Funding Assurance	Independent reviews of funding compliance, learner evidence and ILR data, including learner-file sampling, eligibility and evidence checks, funding-risk reviews and mock audits. Ongoing compliance monitoring and managed support can also be provided.	Identify financial and compliance risks early, strengthen audit evidence and increase confidence that funding claims and processes are robust.
Quality Improvement & Ofsted Readiness	Quality diagnostics, SAR and QIP support, mock inspection activity, leadership preparation, evidence reviews, rapid improvement planning and targeted recovery support.	Strengthen inspection readiness, establish clearer improvement priorities and provide leaders with greater confidence in the quality of provision.
Employer-Provider Development	Support with operating models, apprenticeship strategy, governance frameworks, policies, processes and implementation.	Build a more robust and scalable employer-provider model with clearer responsibilities, controls and oversight.
Performance Analytics & Dashboards	Executive dashboards, achievement and retention analysis, funding and board reporting, risk reporting and trend analysis.	Turn data into meaningful insight, provide leaders with clearer KPIs and strengthen evidence-based decision-making.
EPA & Completion Improvement	Gateway reviews, EPA readiness checks, backlog reduction planning, progress monitoring and achievement improvement support.	Reduce unnecessary delays, improve progression towards completion and strengthen returns from apprenticeship investment.
Leadership & Staff Development	Specialist workshops and development covering funding and compliance, apprenticeship management, assessor and IQA development, governance and quality.	Build organisational capability and develop more confident teams with a stronger understanding of compliance, quality and delivery expectations.
Degree Apprenticeship Consultancy	Support with university partner selection, procurement, commercial negotiations and programme implementation planning.	Develop stronger partnerships, improve implementation planning and support more effective commercial decision-making.

Areas of expertise

Specialist expertise across the full apprenticeship lifecycle.

From apprenticeship strategy and programme design to assessment, quality, governance and workforce development, we help organisations build apprenticeship provision that delivers.

Area of expertise	What it covers
Apprenticeship, Skills & Curriculum Development	Designing apprenticeship programmes, curricula and progression pathways that align apprenticeship standards with employer and workforce needs.
Qualification & Assessment Development	Designing robust assessment strategies, end-point assessment approaches and qualifications that meet regulatory, awarding organisation and industry requirements.
Workforce & Talent Development	Using apprenticeships to address skills gaps and build workforce capability, progression and organisational resilience.
Quality, Governance & Compliance	Developing robust quality, governance and compliance frameworks that meet funding rules and Ofsted expectations and give confidence to stakeholders.
Employer Skills Strategy	Helping employers align apprenticeships with current and future skills needs and turn levy investment into measurable organisational capability.

How we work

1. Diagnose	2. Prioritise	3. Implement	4. Evidence	5. Sustain
Understand objectives, performance and risk.	Focus on the actions with greatest impact.	Put practical solutions and tools in place.	Strengthen evidence, reporting and assurance.	Embed monitoring and continuous improvement.

What organisations gain

Senior Leaders	Operational Teams	Governance and Boards
Greater clarity and confidence. A clearer view of apprenticeship risk, funding, performance and opportunities for improvement, supported by stronger evidence and management information.	**Practical improvements that work.** More effective apprenticeship processes, stronger learner evidence, clearer data and greater confidence in day-to-day delivery, quality and compliance.	**Stronger oversight and assurance.** Better apprenticeship management information, clearer performance indicators and stronger evidence to support effective challenge, scrutiny and decision-making.

Choose the level of support you need

ASSURE	IMPROVE	PARTNER
Understand where you stand. Focused reviews and health checks to identify apprenticeship funding, compliance, quality, data and evidence risks.	**Turn insight into improvement.** Targeted specialist support to address priorities, improve achievement and EPA outcomes and strengthen apprenticeship quality.	**Bring specialist expertise into your organisation.** Flexible ongoing support covering compliance, data, dashboards, governance, improvement and apprenticeship strategy.

Ready to strengthen your apprenticeship provision?

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